2007 Profit Sharing Over $1 Million!

One of the great things about working for Outrigger and OHANA Hotels & Resorts is our unique Profit Sharing Plan. Almost every year for nearly four decades, a portion of our company’s profits have been deposited into individual employee accounts. This year is no exception, and I am really pleased to be able to deliver some great news to members of the Outrigger ‘ohana:

Based on our results for 2007, the directors of Outrigger Enterprises, Inc., have recently authorized the transfer of $1,176,000 of Profit Sharing into the 401(k) plans of eligible employees, our second-largest Profit Sharing contribution on a per-person basis.

We can all be proud of what we achieved in 2007. Despite the major construction in the Lewers Street area and a 1.2 percent drop in Hawaii visitor arrivals, we still had a reasonably good year with RevPAR (revenue per available room) that was just slightly shy of our budgeted expectations. We worked as a team, and now every employee who is eligible to participate will enjoy the benefits of our efforts.

I am very proud of Outrigger’s Profit Sharing and other benefit plans. I was there in 1969 when the Profit Sharing Plan was first conceived, and I was present when we gathered everyone in the Main Showroom to explain what we had in mind. It was a simple but new and far-reaching concept. Each year, a portion of the company’s profits would be placed into employee trust funds. There, the funds would grow tax-free and compound over time. There were charts and graphs showing how everyone’s money would grow -- but it was so hard to imagine how it would all turn out in practice.

About 20 years ago, the 401(k) Employee Retirement Savings Plan was added, with Outrigger picking up most of the costs of administering the funds.

The combined company Profit Sharing and 401(k) contributions for 2007 add up to more than $2.2 million!

With the increase in company contributions, coupled with great returns, many employees have seen tremendous growth in their Profit Sharing and 401(k) account balances. Now, almost four decades after it all began, the Profit Sharing and 401(k) funds have increased, multiplied, and compounded to surpass even the most optimistic estimates.

In fact, members of our ‘ohana now have a combined total of over $87 million in Profit Sharing and 401(k) funds, and the total keeps rising every day.

For individuals, that can mean a great retirement nest egg, down payment on a home, college tuition, or the funds to realize many other dreams, large and small.

If you have questions about your retirement or any of your Outrigger benefits, please call the Human Resources Department at 921-6965 for assistance.

The Outrigger Profit Sharing Plan is unique in Hawaii’s hotel industry. This and our other great benefits are specifically designed for the best group of people I know. It’s just one more reason why Outrigger is a Great Place to Work and Grow.